### Cyngor Sir Powys County Council Impact Assessment (IA)





This Impact Assessment (IA) toolkit, incorporating Welsh Language, Equalities, Well-being of Future Generations Act, Sustainable Development Principles, Communication and Engagement, Safeguarding, Corporate Parenting, Community Cohesion and Risk Management, supporting effective decision making and ensuring compliance with respective legislation.

Please read the accompanying guidance before completing the form.

Draft versions of the assessment should be watermarked as "Draft" and retained for completeness. However, only the final version will be made publicly available. Draft versions may be provided to regulators if appropriate. In line with Council policy IAs should be retained for 7 years.

Service Area	Strategic Property	Head of Service	Ken Yorston	Director	Nigel Brinn	Portfolio Holder	Cllr Phyl Davies
Proposal		CIPFA Valuations re-	tendering				

#### **Outline Summary / Description of Proposal**

We have been using District Valuation Services (DVS) for these statutory valuations (CIPFA) where we have to value around a third of our corporate estate every year for accounting purposes and have a budget of £80k each year to pay for this work.

In order to make sure that we were obtaining best value for money, we carried out a re-tender exercise. The successful bidder came in less than the current budget and so we think we can reduce the £80k budget by £40k each year.

#### 1. Profile of savings delivery (if applicable)

2018-19	2019-20	2020-21	2021-22	2022-23	TOTAL
£0.00	£40,000.00				

#### NB. These are recurring revenue savings

#### 2. Consultation requirements

Consultation Requirement	Consultation deadline	Feedback considered
No consultation required (please provide justification)	N/A	No

#### 3. Version Control (services should consider the impact assessment early in the development process and continually evaluate)

Version	Author	Job Title	Date
Version 1.0	Emma Gilchrist	Assistant Valuer	04.06.18
Version 1.2	Natasha Morgan	Professional Lead	08.06.18





4. Impact on Other Service Areas

Does the proposal have potential to impact on another service area? (Including implication for Health & Safety and Corporate Parenting) PLEASE ENSURE YOU INFORM / ENGAGE ANY AFFECTED SERVICE AREAS AT THE EARLIEST OPPORTUNITY					
There is no impact on any internal service are	ea				
Service Area informed:	N/A	Contact Officer liaised with:	N/A		
Mitigation					
N/A					

5. How does your proposal impact on the council's strategic vision?

Council Priority	How does the proposal impact on this priority?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
The Economy We will develop a vibrant economy	No impact – previous and current contractors not Powys-based	Neutral	N/A	Neutral
Health and Care We will lead the way in effective, integrated rural health and care	No impact	Neutral	N/A	Neutral
Learning and skills We will strengthen learning and skills	No impact	Neutral	N/A	Neutral
Residents and Communities We will support our residents and communities	No impact	Neutral	N/A	Neutral

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Source of Outline Evidence to support judgements	
	Contracted service has not changed, only the

6. How does your proposal impact on the Welsh Government's well-being goals?

Well-being Goal	How does proposal contribute to this goal?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
A prosperous Wales: An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.		Neutral		Neutral
A resilient Wales:  A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).		Neutral		Neutral
A healthier Wales: A society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.		Neutral		Neutral
A Wales of cohesive communities: Attractive, viable, safe and well-connected Communities.		Neutral		Neutral



Well-being Goal	How does proposal contribute to this goal?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
A globally responsible Wales: A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.		Neutral		Neutral
A Wales of vibrant culture and thriving	g Welsh language: A society that promotes and protects culture, herita	age and the Welsh I	anguage, and which encourages people to participate in the arts, and sports and	recreation.
Opportunities for persons to use the Welsh language, and treating the Welsh language no less favourable than the English language		Neutral		Neutral
Opportunities to promote the Welsh language		Neutral		Neutral
Welsh Language impact on staff		Neutral		Neutral
People are encouraged to do sport, art and recreation.		Neutral		Neutral
A more equal Wales: A society that enable	s people to fulfil their potential no matter what their background or circ	umstances (includ	ling their socio economic background and circumstances).	
Age		Neutral		Neutral
Disability		Neutral		Neutral
Gender reassignment		Neutral		Neutral
Marriage or civil partnership		Neutral		Neutral
Race		Neutral		Neutral
Religion or belief		Neutral		Neutral
Sex		Neutral		Neutral
Sexual Orientation		Neutral		Neutral
Pregnancy and Maternity		Neutral		Neutral



Source of Outline Evidence to support judgements	

7. How does your proposal impact on the council's other key guiding principles?

Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
Sustainable Development Principle (5	ways of working)			
<b>Long Term:</b> Looking to the long term so that we do not compromise the ability of future generations to meet their own needs.	Saving money through re-tendering to procure the same service for a reduced cost to the authority, enabling savings targets to be met	Good		Neutral
<b>Collaboration:</b> Working with others in a collaborative way to find shared sustainable solutions.		Neutral		Neutral
Involvement (including				
Communication and Engagement): Involving a diversity of the population in the decisions that affect them.		Neutral		Neutral
<b>Prevention:</b> Understanding the root causes of issues to prevent them from occurring.		Neutral		Neutral
Integration: Taking an integrated approach so that public bodies look at all the well-being goals in deciding on their well-being objectives.		Neutral		Neutral
		_		_
Preventing Poverty: Prevention, including helping people into work and mitigating the impact of poverty.		Neutral		Neutral

PCC: Impact Assessment Toolkit (Oct 2017)



Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
Unpaid Carers:				
Ensuring that unpaid carers views are		Neutral		Neutral
sought and taken into account				
Safeguarding:				
Preventing and responding to abuse				
and neglect of children, young people		Neutral		Neutral
and adults with health and social care				
needs who can't protect themselves.				
Impact on Powys County Council		Neutral		Neutral
Workforce		iveutial		iveutiai
Source of Outline Evidence to support	judgements			
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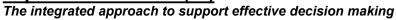
8. Achievability of proposal?

Impact on Service / Council	Risk to delivery of the proposal	Inherent Risk		
Low	Low	Low		

### Mitigation

A thorough procurement exercise was undertaken to fully evaluate the tenders received and ensure the chosen provider is fully competent and has the required resources to fulfil the contract

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9. What are the risks to service delivery or the council following implementation of this proposal?

Risk Identified		Inherent Risk Rating	Mitigation		Residual Risk Rating	
Failure of selected contractor to deliver service		Low	Thorough procurement exercise and contra	act monitoring	Low	
Relationship with experienced previous 3 <sup>rd</sup> party contractor		Low	Fair and transparent procurement exercise	Low		
		Choose an item.			Choose an item.	
Overall judgement (to be included in project risk register)						
Very High Risk	High Risk		Medium Risk Low Risk			
					<b>&gt;</b>	

10. Indicative timetable for actions to deliver change proposal, if approved

Action	Target Date		Decisions made		
N/A					
Portfolio Holder decision required	Choose an item.	Date required			
Cabinet decision required	Choose an item.	Date required			
Council decision required	Choose an item.	Date required			

11. Indicative resource requirements (FTE) – link to Resource Delivery Plan

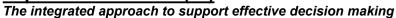
		201	8-19			201	9-20			202	0-21	
Support Requirements	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
N/A												

12. Overall Summary and Judgement of this Impact Assessment?

Outline Assessment (to be inserted in cabinet report)  Cabinet Report Reference:
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There is no impact on Powys residents or Council service areas, as the contract was to provide the same level and terms of service delivery. Regarding cost there was internal resource required to conduct the re-tendering exercise but no out of pocket expense to the Council.

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13. Is there additional evidence to support the Impact Assessment (IA)?

What additional evidence and data has informed the development of your proposal?				
None				

14. On-going monitoring arrangements?

### What arrangements will be put in place to monitor the impact over time?

The contract will be monitored throughout by Strategic Property officers

Please state when this Impact Assessment will be reviewed.

At point of next re-tendering, 2023

15. Sign Off

Position	Name	Signature	Date
Impact Assessment Lead:	Natasha Morgan		
Head of Service:	Ken Yorston		
Director:	Nigel Brinn		
Portfolio Holder:	Cllr Phyl Davies		

#### 16. Governance

Decision to be made by	Choose an item.	Date required	
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# FORM ENDS